

Training Evaluation Feedback Summary

Hamilton County Children Services

1. What do you like most about this training?
 - Informative Speaker
 - Personal Stories
 - Enthusiastic (8)
 - Knowledgeable (9)
 - Passionate

2. What can we do to improve this training?
 - Speak more of the benefits of the father relationship verses the financial benefits
 - Include fathers in training (4)
 - Expand training to full day (11)

3. What are you going to do differently after this training? More? Less?
 - Determine if the father is willing
 - Avoid negative stereotypes
 - Less judgmental

4. Please share your ideas on how to improve father (paternal engagement) in child welfare system?
 - Identify specific tools for diligent search efforts (5)
 - Include fathers in team meetings and case plan implementation (3)
 - Reduce stigma of the “system”
 - List cases with fathers not just mothers
 - Identify how to engage teen fathers 16-21
 - Obtain resources to educate and develop single fathers
 - Increase workers accountability

Western Ohio Regional Training Center

1. What do you like most about this training?
 - Very Motivational
 - Your energy is contagious (2)
 - Real
 - Enthusiastic
 - Knowledgeable
 - Pipe Cleaner Exercise

2. What can we do to improve this training?
 - Should be a full day training (7)
 - Make six hour training
 - Include how to effectively communicate with fathers
 - Include fathers as part of this training
 - Give training to management to ensure better implementation of services within agency and community

3. What are you going to do differently after this training? More? Less?
 - Put more effort into talking/locating father at the beginning of investigative process
 - Encourage state workers to attend training (2)
 - Get knowledge out to fathers and stand up for them
 - More encouragement and accountability
 - Ask questions of our County as the program is not being advertised to children services.
 - Less Critical- more awareness/acceptance of fathers in general

4. Please share your ideas on how to improve father (paternal engagement) in child welfare system?
 - Be an example in the change
 - Offer to foster parents in WORTC
 - System needs to be more supportive
 - More communication between agencies and fathers
 - Program managers need to be developed to be the case manager to assist all fathers being engaged with the mother and child.

Central Ohio Regional Training Center

1. What do you like most about this training?
 - Participants find movie clips and classification of fathers chart very helpful
 - Instructor was very knowledgeable of material
 - Personal stories and experiences were moving
 - Instructor was very energetic, engaging and passionate
 - Great resources and learning strategies

2. What can we do to improve this training?
 - Participants prefer training to be a whole day
 - Consider group topic discussion and allow for “report outs” to get trainees more involved.
 - Provide more skill building in the act of engaging fathers

- Have a testimonial of a father whose in the child welfare system or who has completed a fatherhood program
3. What are you going to do differently after this training? More? Less?
 - Participants commit to enhance the practices to engage fathers and eliminate own biases in the workplace
 - Look for more policy trainings
 - Eliminate biases
 - Make referrals to fatherhood programs
 4. Please share your ideas on how to improve father (paternal engagement) in child welfare system?
 - Improve on diligent search
 - Add specific unit that would do all diligent searches to locate absent parents, caseworkers do not have the time to do diligent searches
 - Agency should prioritize and require caseworkers face to face time with fathers and measure in audits

East Central Ohio Regional Training Center

1. What do you like most about this training?
 - Great hands on learning
 - Movie clips were very relevant to the information
 - Jeopardy game was a great way to learn from others
 - Information was well organized and easy to understand
2. What can we do to improve this training?
 - Participants prefer training to be a whole day
3. What are you going to do differently after this training? More? Less?
 - Will work with kids to become better fathers in the future
 - Listen more and judge less
 - Inform, encourage, include and educate fathers
 - Work harder to find non-resident fathers
 - Attempt to engage the willing but unable fathers
 - Make sure case workers invite the right people to group conference
4. Please share your ideas on how to improve father (paternal engagement) in child welfare system?
 - Provide on going training for all workers and more training for new workers
 - Ensure workers are gathering father information from the beginning
 - Change standard order of visitation