

Ohio Fatherhood Summit

Compassion—Connectivity—Celebration

May 21-22, 2014
Crowne Plaza North
6500 Doubletree Ave.
Columbus, Ohio



Ohio

**Commission
on Fatherhood**



**Ohio Practitioners' Network
for Fathers and Families**



JOHN R. KASICH
GOVERNOR
STATE OF OHIO

Welcome to the 2014 Ohio Fatherhood Summit. This summit would not have been possible without the leadership of the Ohio Commission on Fatherhood and the Ohio Practitioners Network for Fathers and Families. Ohio is fortunate to have such visionary and dedicated organizations promoting responsible fatherhood throughout our state.

As the father of two teenage daughters, I know that being a father is both one of the most rewarding and most difficult jobs there is. I also know that it's one of the most important. Responsible fathering means having a role in a child's intellectual, emotional and financial well-being. It means being present in a child's life, actively contributing and cooperating in addressing the full range of a child's and family's health, development, and financial needs.

Families raise children, not governments, but no one disagrees that public policy can help or hinder a families' ability to succeed. Championing policies that help create jobs, promote good job training and education, affirm and support responsible fatherhood, and help families be financially self-sufficient all contribute to an environment in which families, fathers and mothers can succeed in parenting. This, in turn, helps give children the best possible chance at reaching their God-given potential.

I recently issued a proclamation declaring June to be "Responsible Fatherhood Month," to help focus our attention on this important work. It's my hope that the work at the Summit, the ongoing work of the Commission and its many partners across the state, and the overall work of our Administration's policies to lift Ohio come together to provide fathers the support they need to succeed as parents, partners and providers. Thank you for your commitment to the important mission of not only fatherhood, but ultimately of raising strong children. They are Ohio's future and tomorrow is only as strong as our commitment to them.

Best wishes for a successful and worthwhile 2014 Ohio Fatherhood Summit.

Sincerely,

A handwritten signature in black ink, appearing to read "John R. Kasich".

John R. Kasich
Governor

**OHIO FATHERHOOD SUMMIT:
COMPASSION * CONNECTIVITY * CELEBRATION
May 21-22, 2014**

Dear Ohio Fatherhood Summit Attendees,

On behalf of the Ohio Commission on Fatherhood and the Ohio Practitioners' Network for Fathers and Families, it is a pleasure to welcome you to the Ohio Fatherhood Summit: Compassion, Connectivity, and Celebration. We are sure that you will soon feel the sense of pride we share in belonging to this impactful movement of serving fathers to be better parents, partners and providers. We hope that you will take advantage of the many benefits that come with attending this Summit and that you will be able to use the Ohio Fatherhood Summit as both a forum for the exchange of innovative ideas and as a resource for current developments in fatherhood.

In this packet you will find an agenda, brief summaries of speakers and presenters, and a summary of workshops. As a potential partner and/or advocate of promoting responsible fatherhood we encourage you to visit our websites at www.fatherhood.ohio.gov and www.ohiofathers.org to learn how you can be a part of the movement. We also encourage you to share information you find with others in your organization that may be interested.

Our common goal is to enhance the well-being of Ohio's children by providing opportunities for fathers to become and remain more actively engaged in the lives of their children. We encourage you to become more involved by contacting the Ohio Commission on Fatherhood and becoming a member of the Ohio Practitioners' Network for Fathers and Families. Should you have any questions or comments, please do not hesitate to contact us by visiting the above websites. It's a pleasure seeing you here today.

Sincerely,

Kimberly A. Dent

Kimberly A. Dent
Executive Director, Ohio Commission on Fatherhood

Brian Moore

Dr. Brian Moore
President, Ohio Practitioners' Network for Fathers and Families

Ohio

Commission on
Fatherhood



CONFERENCE SCHEDULE

At A Glance

Wednesday, May 21, 2014

5:00 PM – 7:00 PM	<p>Plenary Session I: "Women in Fatherhood Work"</p> <p>Panelists: Darella Motley, Key Source Legal Document – Cuyahoga County Susan Brown, Franklin County CSEA Director Jeanne Bennett, MS, LSW, Professional Development Director Summit County Children Services Ann Ream, Protective Services Director, Summit County Children Services Marilyn Demma, Clark County Family & Children First (Retired) Rona Dorsey, Ohio Department of Rehabilitation and Correction Carri Brown, Fairfield County Executive</p>
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Thursday, May 22, 2014

8:00 am – 8:55 am	Continental Breakfast		
8:00 am – 8:55 am	<p>Welcome: Key Staff - OCF / OPNFF</p> <p>Keynote Speaker: <i>Vander Green</i> Responsible Fatherhood Coordinator, Region V HHS/ACF</p>		
9:00 am - 10:15 am	Ballroom IV Father/Child Relationships	Ballroom III Recruitment and Retention (Panel Discussion)	Ballroom I/II Funding Development
10:15 am – 10:30 am	Break		
10:30 am – 11:45 am	Ballroom IV County Mobilization	Ballroom III Incarcerated Dads	Ballroom I/II Custody and Parenting Time
11:45 am – 12:25 pm	Networking Round Tables and Vendors/Market Place		
12:30 pm – 2:30 pm	<p>OPNFF Awards Luncheon</p> <p>Keynote Speakers: Cynthia C. Dungey, Director – Ohio Department of Job & Family Services Calvin Williams, Director of Fatherhood Services – Public Strategies</p>		
2:30 pm – 4:00 pm	<p>Plenary Session II: Fatherhood and Government</p> <p>Department of Rehabilitation and Correction, Department of Youth Services, Department of Work-force Development, General Assembly, Judicial Branch, Family and Children First, Department of Education.</p>		

CONFERENCE SCHEDULE

Wednesday, May 21, 2014

5:00 p.m. Plenary Session 1
Women in Fatherhood Work

Panelists:

Jeanne Bennett, Manager, Professional Development Department, Summit County Children Services

Carri Brown, Executive Director, Fairfield County

Susan Brown, Director, Franklin County Child Support

Marilyn Demma, Family and Children's First Council, Clark County (retired)

Rona Dorsey, Southwest Programs Administrator, Ohio Department of Rehabilitation and Correction

Darella Motely, CEO, Key Source Legal Documents, Cuyahoga County

Ann Ream, Director, Protective Services Department, Summit County Children Services



CONFERENCE SCHEDULE

Thursday, May 22, 2014

8:00 a.m.

Continental Breakfast

Welcome

Keynote Speaker—Mr. Vander Green, Region V

9:00 a.m.–

Workshops

10:15 a.m.

Funding Development—Ballroom I/II

Speakers: Carri Brown & Nida Reid-Williams

Moderator: Steve Killpack

Learn how to identify financial and collaborative opportunities to fund your program. Developing diversified funding streams is an essential component of stability and growth.

Recruitment & Retention— Ballroom III

Speakers: Avis Files, Glenn Harris, Burl Lemon, Max Rodas

Moderator: Muqit Sabur

Many programs are able to get fathers in the door through creative recruitment efforts that meet fathers where they are; successful programs are able to motivate clients to complete the program and apply the lessons they learn to their lives.

The Father-Child Relationship— Ballroom IV

Speakers: Ann Ream & Jeanne Bennett

Moderator: Harold Howard

This workshop will examine the assets of father involvement in the lives of their children, as nurturers, caregivers and providers; program models that support healthy father-child relationships will be explored.

CONFERENCE SCHEDULE

Thursday, May 22, 2014

10:30 a.m.— **Workshops**

11:45 a.m.

Custody & Parenting Time—Ballroom I/II

Speaker: Leif Noll, Harold Howard, Joseph Rusch

Moderator: Rona Dorsey

This workshop will help participants learn about effective co-parenting, parenting time and custody from both the legal and relationship perspectives.

Incarcerated Dads—Ballroom III

Speaker: Ted Strader

Moderator: Randy Leite

This workshop will help participants understand the importance of engaging dads throughout their incarceration experience; participants will also learn strategies for assisting restored citizens (formerly incarcerated dads or reentry dads) develop or enhance their skills to effectively reconnect with their children and families.

County Mobilization— Ballroom IV

Speaker: Eli Williams

Moderator: Luis Vazquez

A successful community mobilization plan includes stakeholders from throughout the community; this workshop will focus on how to engage diverse voices and stakeholders together in a collaborative mission of engaging and supporting fathers in the lives of children and their families

CONFERENCE SCHEDULE

Thursday, May 22, 2014

12:30 p.m.

Awards Luncheon— *A Celebration of Fatherhood*

Welcome & Invocation

Lunch

Keynote Speakers

Cynthia Dungey

Calvin Williams

The OPNFF Story

Brian Moore, President OPNFF

Presentation of Awards

Inspiration Award

Peter Lawson Jones

Neil Teft

Past OPNFF Presidents

James McDonald

Muqit Sabur

Calvin Williams

Financial Partners

Ohio Commission on Fatherhood

Community Endeavors Foundation

Andy Calladine

Legislators

Senator Bill Seitz

Senator Shirley Smith

CONFERENCE SCHEDULE

Thursday, May 22, 2014

2:30 p.m. **Plenary Session 2**
Fatherhood and Government

Panelists:

State Senator Bill Beagle

State Representative Tim Derickson

Magistrate Carla Guenther, Hamilton County

Tom Hutter, Project Manager, Office of Workforce Development, ODJFS

Gary Mohr, Director, Ohio Department of Rehabilitation and Correction

Harvey Reed, Director, Ohio Department of Youth Services

Angela Sausser-Short, Chief, Bureau of Children and Families for Ohio Mental Health and Addition Services

Tarik White, Educational Consultant for the Ohio Department of Education's Center for Accountability, Office of Academic Distress Commission & Education Reform

State Representative Roland Winburn



2014 Ohio Fatherhood Summit Leadership Team

Ms. Kimberly Dent

*Ohio Commission on Fatherhood, Executive Director
Fatherhood Summit, Co-Chair*

Rev. Dr. Brian Moore

*Ohio Practitioners Network for Fathers and Families, President
Fatherhood Summit, Co-Chair*

Mr. Harold Howard

Mrs. Rona Dorsey

Mr. Stephan Hawkins

Mr. Steve Killpack

Mr. Luis Vazquez

Rev. Eli Williams

Ms. Carri Brown

Mr. Glenn Harris

Ms. Rachel Elsea

2014 Ohio Fatherhood Summit

Speaker Biographies



State Senator Bill Beagle is serving his first term in the Ohio Senate, representing all or part of Darke, Miami, Montgomery, and Preble Counties. He serves as the Chairman of the Senate Standing Committee on Workforce and Economic Development. Beagle's years of experience in both local government and small business have helped make him a leader in his community and an effective advocate for the people he represents. In addition to his legislative duties, Beagle operates his own small business and is the founder a group focusing on the needs of stay-at-home dads in the Dayton area. This venture was profiled in both local and national media. Senator Beagle received his bachelor's degree in finance from Miami University and earned an MBA from Cleveland State University. He and his wife Karen live in Tipp City with their three children.



Jeanne M. Bennett has been employed by Summit County Children Services (SCCS) Professional Development Department for 13 years and is currently the Manager of the department and Director of the Northeast Ohio Regional Training Center (NEORTC), one of 8 centers of the OH Child Welfare Training Program. Ms. Bennett oversees training for caseworkers, casework supervisors, adoption assessors and foster parents for 14 public children service agencies, including SCCS. Ms. Bennett is a member of the Statewide Steering Committee of the OH Child Welfare Training Program. Ms. Bennett and colleague Ann Ream started a fatherhood initiative at SCCS in 2010 for fathers involved with SCCS. This highly unique program has changed caseworkers' attitudes about fathers and has helped to identify fathers and paternal kin on more than 90% of cases. This has led to fewer children in agency custody and more children being placed with their fathers. Ms. Bennett is a licensed social worker in the state of Ohio. Prior to her work with SCCS she worked in social services agencies for older adults.



Carri Brown is the Executive Director of Fairfield County, the chief administrative position of the county. She has served as the Fairfield County Job and Family Services Director, Child Support Enforcement Agency Director, and Chief Deputy Auditor. For more than 25 years, she has provided executive level leadership while spearheading efforts that engage governments, non-profits, faith-based groups and businesses to achieve community results. Carri is passionate about promoting healthy fatherhood because doing so improves the lives of children and families. She is a member of the Ohio Practitioners' Network for Fathers and Families, and she is a Commissioner for the Ohio Commission on Fatherhood. In 2005, she was honored as the Child Support Director of the year for Ohio. Carri holds Bachelor of Business Administration and Master of Business Administration degrees from Ohio University. She is working toward a PhD in Organizational Behavior and Management. She is a Certified Government Financial Manager. For the past six years, she has served on the Executive Board for the United Way. Carri lives in Lancaster with her husband, Stephen (Cork), an attorney. They have two adult children (a son and daughter) and one granddaughter.

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Speaker Biographies



Susan Brown has worked in the Child Support program for over seventeen years. Prior to entering the field, Susan operated a law practice in Ironton, Ohio which focused primarily on domestic and criminal law. Her career with child support began in May 1997, when she accepted the position as the Director of the Lawrence County Child Support Enforcement Agency in rural Ironton, Ohio. Thereafter, Susan furthered her career by accepting Director positions with the Athens County Child Support Enforcement Agency and the Delaware County Child Support Enforcement Agency. In October 2007, she accepted the position of Director of the Franklin County Child Support Enforcement Agency. She is an active member of the Ohio Child Support Director's Association, having held various executive positions, including Past President. She is also a Commissioner for the Ohio Commission on Fatherhood. She is an active advocate for family-centered child support initiatives and individualized client services within the child support program.



Marilyn Demma has over twenty-five years in county level public service including public education, public health, and human services. Eighteen years as Executive Director of Clark County Family and Children First Council. She is a graduate of Wright State University and the Clark County Leadership Academy. Marilyn is a founding member of the Executive Committee Ohio Family and Children First Coordinators Association as well as the Clark County Fatherhood Commission. She also serves as a Board Member of United Way of Clark, Champaign and Madison Counties and the Mental Health and Recovery Board of Clark, Greene and Madison Counties.



Kimberly A. Dent is currently the Executive Director of the Ohio Commission on Fatherhood. She brings over 16 years of government experience. The Ohio Commission on Fatherhood funds Responsible Fatherhood programs throughout the state and makes policy recommendations. The Commission also trains professionals and engages the community regarding the vital role fathers play in their children's lives. During her time with the government, Ms. Dent has served in various capacities in the local and state Child Support Program such as a support officer, a consultant, a business analyst and a Human Services Program Administrator in the County Services, Policy and Outreach, Education and Grants Management units. Ms. Dent has also served as a commissioner on the Ohio Commission on Fatherhood, representing the Ohio Department of Job and Family Services. Ms. Dent holds a Bachelor's Degree in Political Science from the University of Pittsburgh and a Master's Degree in Public Policy and Administration from Ohio University. She is working on her PhD in Public Policy and Administration, Specializing in Law.

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State Representative Tim Derickson is currently serving his third term with the Ohio House of Representatives. He represents the 53rd House District, which includes portions of Butler County. Prior to joining the Ohio House, Representative Derickson worked seven years in healthcare administration and later founded two businesses in his home district. Representative Derickson earned his associate degree in agricultural business from Clark State and a bachelor's degree in administration and management from Miami University. Representative Derickson and his wife, Kelly, reside in Oxford with their two children, Katie and Matt.



Rona Dorsey is the Southwest Programs Administrator assigned to the Office of Offender Reentry with the Department of Rehabilitation and Correction (ODRC). She has worked with the ODRC since 1985 and played key roles in developing the Prison Nursery at ORW, the OASIS Program at PCI, and providing oversight to Unit Management Staff and Visiting procedures within the prisons. Rona chairs the Reentry Program Oversight Committee and actively promotes the Department's goal of improving Family Engagement between those incarcerated and the family members they leave behind. Rona is currently collaborating with the Bureau of Research in ODRC to survey and develop a portrait of the incarcerated parent. Rona currently works with the Reentry Coalitions, partners and allies in the Southwest region of Ohio to improve the successful transition of the ex-offender from prison to their community and back to their families. Rona is one of the original board members of the Ohio Practitioner's Network for Fathers and Families and currently serves in the capacity of Co-Vice President.



Cynthia Callendar Dungey is director of the Ohio Department of Job and Family Services (ODJFS). Dungey is a dedicated public servant who has held leadership positions throughout state government for the past decade. She served as assistant deputy director of the Office of Ohio Health Plans from 2007 through June 2013. In July 2013, she transitioned to the newly formed Ohio Department of Medicaid. Prior to her service with ODJFS and the Department of Medicaid, Dungey served as director of the Fraud and Investigative Audit Group within the Ohio Auditor of State's Office. Prior to her tenure with the Auditor of State, Dungey served in both the Health Care Fraud and Crime Victim Services sections of the Ohio Attorney General's Office. Dungey has a bachelor's degree in political science and sociology from DePauw University and a juris doctorate from the Ohio Northern University College of Law. She is a past-president and vice president of the John Mercer Langston Bar Association, serves as a bar examination reader for the Supreme Court of Ohio, and was a 1998 recipient of the Ohio Attorney General Professionalism Award.

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Speaker Biographies



Avis Denise Files, a native of East Cleveland Ohio graduated from The University of Toledo with a B.A. in Social Services. Avis has over 10 years in management experience which includes supervision, compliance of grant projects, grant development and implementation workshops and staff development training. Mrs. Files specializes in trainings related to African American's in social services which include cultural diversity, impact and progress. Mrs. Files is a grant writer, compliance officer, facilitator and trainer in the area of healthy relationships, workplace skills and development, team management and development. She is currently the Program Director for Toledo Area Ministries Keeping It Together Program, A Healthy Marriage Grantee with a budget of 2.3 million dollars. Mrs. Files and her husband Michael also oversee the Two Of Us Couples Ministry. Avis serves as a board member for Economic Opportunity Planning Association, a community action agency that serves low income individuals. Avis currently resides in Toledo, Ohio with her husband Michael Allen and is the mother of 4 adult children.



Vander Green currently serves as the Responsible Fatherhood/Health Relationships Coordinator for the Administration for Children and Families, Region V (U.S. Department of Health and Human Services). In this role, he provides training and resources for programs throughout the six-state region (Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin). Vander has worked in the human service field for several years, including adult mental health and early childhood development. He has held leadership positions such as Program Director, Program Supervisor, and Team Leader. He has facilitated several trainings and workshops related to early childhood development, fatherhood, parenting, and healthy marriage/relationships. Vander and his wife Adrienne are the proud parents of three children: Kamaya, Vander and Joy.

Carla A. Guenther has served as a magistrate in the Hamilton County Court of Common Pleas, Juvenile Division (Cincinnati, Ohio) since January 1995, Deputy Chief Magistrate from 2000-2011 and Chief Magistrate since October of 2011. Prior to her appointment as a magistrate, Ms. Guenther served as an assistant prosecuting attorney representing Hamilton County Department of Job & Family Services. In addition to presiding over preliminary, adjudicatory, dispositional and post-dispositional hearings in abuse, neglect, dependency and delinquency cases, Ms. Guenther provides supervision and support to nineteen magistrates along with the coordinators for the family treatment drug court, the juvenile mental health dockets, and the mediation program. Ms. Guenther is the court's liaison to local and state agencies as well as professional and community organizations involved in the juvenile justice and child protection systems.

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Speaker Biographies



Glenn A. Harris has been an advocate for Fatherhood for many years and initiated a Fatherhood movement at the Columbus Urban League in 2006 called Father 2 Father, with the intent of helping Fathers overcome the barriers that prevent them from being the Fathers they desire to be. A proud father of two boys, Dezjuan (20) and Dominic (10), Glenn received his Bachelor of Arts degree from Otterbein College in June 2000 where he majored in Business Administration and minored in Religion. During his time at Otterbein, Glenn was very active within the community as he served as the community service chair for the African American Student Union (AASU) and coordinated mentoring programs with Columbus City Schools such as the Linmoor-Otterbein Scholars program. In his working with youth, Glenn uses the following ideology; the '**4 Keys to Success,**' Choices, Experiences, Education, and Relationships. **Glenn** currently serves as the Program Director of the Father Factor program at Action for Children.



Stephan Hawkins has a bachelor's degree in Business Administration from Kent State University in Kent, Ohio. Mr. Hawkins is a loving father of four girls and one son. The absence of a father in his life, fortunately taught him the importance of having fathers involved and as such, he stepped up to the plate when he became a teen father at the age of 15. Over the past 12 years, Mr. Hawkins has worked in the social field providing both direct and indirect services to fathers and families. Mr. Hawkins specializes in; teen father programming, workforce development and re-entry services, with expertise in; program design & evaluation, community outreach and mobilization, social media marketing, sexual health education and community partnership development. In addition to serving on the Ohio Practitioners Network for Fathers and Families Board of Directors, Mr. Hawkins has served on a number of state and community boards in the areas of; adolescent parenting, prevention of adolescent domestic violence, fathering, sexual health and reproduction, etc. He is currently the Director of Community Partnerships for Passages Connecting Fathers and Families and the Regional Office Manager of Passages of Portage County.



Harold Howard is an Associate Director at Talbert House. One of the services that Harold oversees is Talbert House's Fatherhood Project which is currently funded by the Ohio Commission on Fatherhood. The Fatherhood Project serves over 250 fathers a year. Services offered by the Fatherhood Project include case management, parenting classes, employment assistance, legal assistance, Father/Child Activities and co-parenting counseling. Harold has been involved with OPNFF since its inception. Harold recently accepted the position of Vice President on the OPNFF Board. Harold is married to Mahogany and they have three beautiful daughters, Alexia, Tyayana and Malia.

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Speaker Biographies



Tom Hutter has worked at both the county and state levels of government for 25 years in areas such as: domestic and juvenile courts; child support enforcement; human services statewide automated systems; welfare reform and training; local/county operations; and workforce development. He is currently a project manager within the Office of Workforce Development specializing in external partner collaborations in addition to managing various grants. Prior to becoming a government employee, Tom worked in the private sector for 10 years, primarily in sales and distribution management, at one time being a small business owner.



Steve Killpack, MS is the Executive Director of the Community Endeavors Foundation in Cleveland, Ohio. The foundation's primary mission is to develop and promote social and health services over the lifespan of fatherhood, beginning with young men who are not yet fathers through grandfathers and adult male mentors. Steve is also coordinator of the Healthy Fathering Collaborative of Greater Cleveland, a founding Board Member of the Ohio Practitioners' Network for Fathers and Families, a member of the Ohio Commission on Fatherhood and a Community Representative to the National Children's Study.



Randy Leite is dean of the College of Health Sciences and Professions at Ohio University where he is also a faculty member in the Child & Family Studies program. As a faculty member, Dr. Leite's research interests include nonresidential father involvement with children and the impact of public policy on family functioning. As dean, he is committed to connecting faculty and students in his college with underserved populations throughout Ohio. Dr. Leite serves as a member of the Ohio Commission on Fatherhood and is very active as a board member for numerous community organizations in southeast Ohio. He and his wife Theresa have three children and two grandchildren so he also gets to experience fatherhood firsthand every day.



Burl Lemon is the husband of Brenda Nichols Lemon, whom he has been married to for 35 years. They have two adult sons, Jeremy and Christopher and an adult daughter, Jennifer. Burl and Brenda have been blessed with two grandchildren with a third due in May 2014. Prior to his opportunity to transition the Fatherhood Initiative in Muskingum County, his career includes pastoral ministry, public school teaching, sales and business management. From these experiences he became equipped to serve as the executive director of ForeverDads. ForeverDads incorporated in 2006 as a community based nonprofit organization that is funded by Federal, State, County grants; private foundations; local agency supporting dollars and private donors including area businesses. This support has positioned the permanence of the entity which is now a landmark housed within the former James Madison School, called the ForeverDads Center for Fathers and Families. From the very beginning, the goal of ForeverDads has been to serve fathers and families through school based father engagement programs as well as parenting development training.

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James McDonald is the President and CEO of Six County, Inc., a behavioral healthcare corporation. He is a Licensed Social Worker with the Ohio Counselors, Social Workers, and Marriage and Family Therapists Board. He is a founding board member of the Ohio Practitioners Network for Fathers and Families and the founder of ForeverDads, a community organization to celebrate and strengthen fatherhood. James was the author of a newspaper column "Dad and Me" and is ordained with the Pentecostal Assemblies of the World. James has been married to Lisa for 27 years and they raised two children, Sarah and Michael. He is the proud grandfather of Jordan Alexander Settle.



Gary C. Mohr is director of the Ohio Department of Rehabilitation and Correction (DRC). Appointed by Governor John Kasich in January 2011, he is a 39-year corrections professional with a national reputation for innovative and efficient prison management. Throughout his career, Director Mohr has served in a number of corrections leadership positions in both public and private sectors. In 2002, Director Mohr served as deputy director and superintendent of the Ohio Department of Youth Services. Previously, he was DRC deputy director for administration, as well as a deputy director in the agency's Office of Prisons, where he supervised, mentored and advised a region of the state's wardens. In addition, Director Mohr has served as warden at the Ross Correctional Institutional, Chillicothe Correctional Institution, and the Correction Reception Center. From 1992-1994, Director Mohr served as director of the Governor's Office of Criminal Justice, where he led the investigation into the cause of the 1993 Lucasville riot. He also chaired the Governor's Task Force on Gun Violence. In 2005, Director Mohr founded Mohr Correctional Insight, where he advised the Corrections Corporation of America in areas of staff leadership and development, and implementing unit management. Director Mohr and his wife of 41 years have three adult children and four grandchildren. He is a resident of Chillicothe.



Dr. Brian Moore He is the Founder, President and CEO of Passages Connecting Fathers and Families, Inc. a faith based non-profit community organization dedicated to helping parents develop the skills sets necessary to secure meaningful employment and become highly productive members of our communities. Dr. Moore has provided Work Force Development, Fatherhood Development, and Life Skills programming/training to countless organizations and correctional institutions throughout the country; he is renowned as an extraordinary motivational speaker. Dr. Moore is a ministerial, business visionary and an entrepreneurial trailblazer. Co-Chairman of the State of Ohio White Ribbon Campaign and the Fathers Walk committees. Dr. Moore is the President of the Ohio Practitioners Network for Fathers and Families, a statewide organization of 5,000 members; working to develop and implement best practices for fatherhood practitioners throughout the state. In addition, he serves on the boards of the Domestic Violence and Child Advocacy Center; Co-Chair of the Sub Committee on Employment, Education and Training for The Re-Entry Coalition of Cuyahoga County; Boy Scouts of Greater Cleveland and he is the Co-Chair of the White Ribbon Campaign to eliminate violence against women and children.

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Darella Motley, founder and Executive Director of Key Source, Pro Se Training & Consulting, a not-for-profit, community-based Paralegal Service located in Cleveland Ohio. Ms. Motley's passion for assisting the self-represented is complemented by her attainment of certifications in Paralegalism from Sawyer Business College; Solution Focused Life Coaching from Erickson College; and Conflict Resolution Mediation from the Cleveland Mediation Center. The seamless navigation of her child support issues gained the attention of the local child support agency and in 2004 Ms. Motley was asked if would consider helping others who needed to self-manage their child support matters that fell outside the service area of the local child support agency. Key Source was formed in September of 2004 and currently assists over 235 pro se litigants per year navigate the courts with matters such as; child support modification, waiver of arrears, establishment of parental rights and responsibilities and shared parenting agreements. Ms. Motley believes that strategic linkages between the self-represented, consumer advocacy and social services and judicial agencies, will lead to a judicial system that works well for everyone. Her business development effort has been widely recognized in respected in the legal community as well as the social service sector.



Scott Neely is the Legislative Liaison for the Ohio Department of Rehabilitation and Correction. He has assisted the Director and Governor's Office in efforts to achieve passage of landmark Sentencing Reform (House Bill 86), Collateral Sanction reform (SB 337), and Capital/Operating budget proposals that are fiscally responsible and that are consistent with the Administration's agenda. Scott has worked with Departmental staff and interest groups to assist in drafting and achieving passage of Omnibus Reentry legislation (HB 130). He has also assisted in obtaining passage of enabling legislation establishing the Ohio Correctional Faith Based Initiatives Taskforce and took a lead role in the development of recommendations to the Governor and General Assembly which resulted in passage of HB 113. Scott was a key contributor in achieving passage of key DRC legislative proposals, including passage of three DRC omnibus bills. He also improved responsiveness to internal and external stakeholders regarding legislative issues impacting the Department. Scott serves on the Ohio Practitioner's Network for Fathers and Families and also serves as the Ohio Department of Rehabilitation and Correction's representative to the Ohio Commission on Fatherhood.



Lief Noll, PhD, is a clinical psychologist in private practice and long-time volunteer and participant in fatherhood work in Cincinnati and around the country. He is married to Sarah and has four children ages 8-16.

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Ann Ream has been employed by Summit County Children Services for 21 years, having served as a Protective services caseworker, supervisor of Family Meeting Unit and Paid Placement Unit and currently a Director of the Protective Services Department. She has 6 direct reports who are front line supervisors, and oversees 2 additional supervisors of the Family Interaction Center and the Family Meeting Unit. In addition to co-founding

the fatherhood initiative at SCCS, Ms. Ream was instrumental in bringing team decision-making meetings and Permanency Roundtables to SCCS. She co-founded the fatherhood initiative at SCCS which has not only increased staff awareness but also improved practice related to fathers in child welfare.



Harvey Reed was appointed Director of the Ohio Department of Youth Services (DYS) by Governor Kasich in March 2011. Governor Kasich also appointed Reed as chairperson of the Ohio Interagency Task Force on Mental Health and Juvenile Justice, which is addressing the challenges of delinquent youth who suffer from serious mental illness or emotional and behavioral disorders. With over 37 years of experience working in Ohio's juvenile corrections system, he is committed to connecting youth and their families. Under his leadership, DHS established a free transportation service for families of youth in DHS facilities, implemented a Family Finding program, and enhanced parole services to more

fully engage families. Director Reed is leading DHS to enhance community options for serving youth. Prior to his appointment to DHS, Mr. Reed was the Superintendent of the Hamilton County Juvenile Court Youth Center. In his spare time, Mr. Reed is active with the Young Scholars Leadership Program at Sycamore High School in Cincinnati. Mr. Reed is a member of the National Association of Blacks in Criminal Justice, the Ohio Wardens and Superintendents Association, the Ohio Ex-Offender Reentry Coalition, the Ohio Juvenile Detention Director's Association and the Ohio Housing and Homelessness Collaborative.



Nida Reid-Williamson is currently serving as a Program Monitor for the Ohio Department of Job & Family Services, Office of Fiscal and Monitoring Services. Prior to this position, she served thirteen years at Fairfield County Job & Family Services as the Program Evaluator and Grant Coordinator for multiple initiatives.

Nida is experienced in grant writing, strategic planning, fiscal and program monitoring, and successful project implementation. She graduated Magna Cum Laude from the University of Cincinnati, with a Bachelor of Science in Addiction Studies and has accomplished specialty training as an Offender Workforce Development Specialist. Mrs. Reid-Williamson is dedicated to furthering initiatives throughout Ohio and in her local community that create innovative policy reform and foster healthy families.



Mark Robinson graduated from Syracuse University with a Master's degree in Social Work. He designed, developed, and implemented a successful fatherhood program while working at a community action agency in Syracuse, N.Y., before moving to Toledo, Ohio in 2004. His passion for fathers shines through as he established RESTORE Inc. in 2006, a faith based non-profit organization for *restoring fathers back to the head of the family through the Gospel of Jesus Christ*. Mark was recently nominated for and received the Fatherhood Heroes Award from the

White House for President Obama's National Fatherhood Initiative Campaign in 2013.

2014 Ohio Fatherhood Summit

Speaker Biographies



Pastor Max Rodas has been involved in responding to the holistic challenges faced by the urban communities of Greater Cleveland, Ohio since 1988. He is the Founder and Executive Director of Proyecto Luz, an HIV/ AIDS, faith-based initiative on the West Side of Cleveland and 7 years ago became the Executive Director of Nueva Luz Urban Resource Center, a larger umbrella organization addressing the root causes of systemic poverty and health inequities in Cleveland's Cudell Neighborhood. He is originally from Guatemala, C.A., hold a graduate degree from Olivet Nazarene University and was ordained by the Church of the Nazarene in 1984.



Joseph Rusch is the legal service coordinator of the Talbert House Fatherhood Project. He is a graduate of the University of Dayton School of Law, where he received the "Pro Bono Commitment to Community" Award. Joe is the proud parent of twins.



Angela Sausser Short, MA, MSW, LSW. Angela is the Chief of the Bureau of Children and Families for Ohio Mental Health and Addiction Services. She also retains her role as Director of Ohio Family and Children First Cabinet Council, a post she has held since 2005. She formed the Council on Healthy Mothers & Babies, a non-profit organization focused on reducing infant mortality.



Ted Strader is the Executive Director of COPES, Inc. and the Managing Partner of the Resilient Futures Network, LLC. He is a proud husband and father and a nationally recognized author, curriculum developer, trainer, motivational speaker, and publisher on topics related to fatherhood and marriage programming, parenting skills, family strengthening, and the prevention of substance abuse, violence and prison recidivism. His highly acclaimed Creating Lasting Family Connections® curriculum series is used throughout the U.S. and several other countries.

This program holds three separate listings on the National Registry of Evidence-based Programs and Practices (NREPP) and is recognized on several other national and international best practice lists. In his book, "Building Healthy Individuals, Families, and Communities: Creating Lasting Connections", published in 2000, he introduced the concept of "Connect-Immunity". Strader credits his theory of "Connect-Immunity" for his success in designing effective programs across multiple fields of study leading to numerous published articles in peer reviewed journals and inclusion on best practice lists. Mr. Strader was recently named one of the Top 100 Leaders in the U.S. by the John C. Maxwell Leadership Team.

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Speaker Biographies



Muqit Sabur is the founder and leader of the Center for Fatherhood and Family Dynamics, Muqit has worked in the area of fathers, families, men and relationships for more than 25 years and created CFFD in 2009 to continue his work. CFFD delivers training, coaching and group facilitation to those seeking to enhance the relationships with which they are part. Muqit has served as the founding president of the Ohio Practitioner's Network for Fathers and Families, leading the organization through its developmental stages. Continuing his commitment to community and families, Muqit is co-founder and currently president of the Neighborhood Leadership Institute (Cleveland, Ohio), which has trained nearly 1,000 Ohio residents to develop their leadership skills and serve in their communities. An author (*The Art of Transformation: A guide for facilitating fathers groups*) and major contributor to a guide for developing Fatherhood programs: he is a Polarity Thinking/Management consultant, a Gestalt trained Intervener and Life Coach. He is the father of five adult children and the grandfather of six, the youngest of whom is seven.



Luis Vazquez is presently the Program Director for The Cuyahoga County, Executive Office of Health & Human Services Department, Office of Reentry. Prior to his present position Luis managed The Cuyahoga County Fatherhood Initiative Office. In 2011 Luis was appointed to serve as a member of U.S. Senator Robert Portman's State of Ohio Reentry Advisory Team. Luis also sits in the Executive Committee of the Ohio Reentry Leadership Coalition Associations. Most recently Luis was appointed by the Cuyahoga County, Executive Ed FitzGerald to the newly formed Heroin Task Force. On February, 1st of 2013, Luis was also appointed by Governor John R. Kasich to The Ohio Commission on Fatherhood. Luis has participated and conducted trainings and workshops in the areas of cross-cultural counseling and competencies development throughout the State of Ohio and Michigan.



Tarik White has over 21 years of experience as a classroom teacher, administrator, advocate, leader, presenter and mentor for young people in Ohio and throughout the Mid-West. He has provided targeted management, policy recommendations and programmatic support for government education agencies, trade associations and non-profit groups both within and beyond Columbus metropolitan region. He currently serves as an Educational Consultant for the Ohio Department of Education's Center for Accountability, Office of Academic Distress Commission and Education Reform. Tarik is a proud single father of two, son Noah and daughter Londyn. Tarik and family reside in the historic King Lincoln District here in Columbus.

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Speaker Biographies



Calvin Williams is a thought leader for the development of promising practices in engaging, supporting and serving fathers. His expertise in the fatherhood field is now being utilized in the PREP 'On My Shoulders' fatherhood curriculum of which he is a co-author. "On My Shoulders" is a strengths-based program that equips fathers to be effective and successful in their relationships with their children and other important people in their lives. In his role at Public Strategies, Calvin creates programs and interventions targeted to fathers of all types, with a focus on low-income dads and their families. He excels at developing community fatherhood engagement strategies designed to support men's efforts to be effective dads. In addition to the Family Expectations and Oklahoma Marriage Initiative programs of Public Strategies, Calvin provides fatherhood-related services to the Oklahoma Department of Corrections, Oklahoma City Public School District, the burgeoning Tulsa Fatherhood Collaborative and other community and faith-based organizations in Oklahoma. Calvin is a founding and current board member for the Ohio Practitioners Network for Fathers & Families, a certified trainer in the *PREP7.0* and *The Nurturing Fathers* curricula, is a blogger for the Single Parents Support Network, a lecturer at the Oklahoma DHS Practice & Policy Lecture series, presenter at numerous conferences and has been featured in a variety of print and broadcast media on fatherhood issues.



Eli Williams is the Director of Fatherhood Clark County. FCC is a community mobilization effort that promotes responsible fatherhood in Clark County, Ohio. Williams is founder and President/CEO of Urban Light Ministries, a faith based organization serving dads and families in the west-central Ohio region through a suite of fatherhood programs. ULM also serves hundreds of local elementary children through The Sunshine Clubs after school spiritual enrichment program. Reverend Williams is an ordained Christian minister and an international broadcaster.



State Representative Roland Winburn (D-HarrisonTwp.) is serving his third term as the voice of Ohio's 43rd House District. He serves on the Agriculture and Natural Resources, Judiciary, the Ways and Means Committees, and as Ranking Member of the Manufacturing and Workforce Development Committee. Representative Winburn is also a member of the Ohio Legislative Black Caucus (OLBC) serving as their Second Vice President, Treasurer and Parliamentarian. He began his life in public service when Montgomery County's Office of Family and Children First hired him to coordinate the planning and evaluation of community health, human and social service programs, and staff to the Local Children's Trust Fund Advisory Board. Representative Winburn and his wife of 43 years, Iris, are members of Saint Benedict the Moor Catholic Church. They enjoy spending time with their adult children and their families, which include four grandchildren.

Fatherhood Achievement

Awards



Congratulations!

Congratulations to seven Fatherhood Achievement Awards Recipients! These seven award winners are exemplary models of programs that promote health fatherhood. The hope is that these seven winners will inspire other programs to apply for the Fatherhood Achievement Awards to be announced in June in honor of Father's Day. The Application can be found online at

http://www.opnff.net/fatherhood_achievement_awards.asp
or at the end of the list of award recipients.



2014 Ohio Fatherhood Summit Achievement Award Winners

Clark County

Fatherhood Clark County

Fatherhood Clark County is the official community mobilization initiative of Clark County Ohio. It was established by Fatherhood Commission of Clark County to promote healthy, responsible fatherhood by engaging community leaders in multiple sectors. Sector leaders serve as champions of healthy, responsible fatherhood by their direct involvement in mobilizing community members and organizations within their professional spheres of influence. Members of Fatherhood Commission of Clark County lead by example in their direct contributions to the effort. An example of a sector leader that has made a commitment to the mobilization effort is County Commission member John Detrick of the government sector.

In 2009, Mr. Detrick moved the County Board of Commissioners to support the creation of the local Fatherhood Commission at the suggestion of Reverend Eli Williams. Mr. Detrick's commitment to Fatherhood Clark County inspired other sector leaders' willingness to get involved. Current members of Fatherhood Commission of Clark County are Dr. David Estrop of the education sector (City School District Superintendent); Paul C. Hiltz of the health care sector (President of Springfield Regional Hospital); Leslie Crew of the social services sector (director of Family & Children First Council of Clark County); and Wynette Carter-Smith of the judicial sector (Chief Administrator of Juvenile Court). At large members are Bob Suver, retired county DJFS director, and Marilyn Demma, retired Family and Children First Council director. Juvenile Court Judge Joseph Monnin serves as Judicial Advisor. The county Fatherhood Commission provides guidance for Father Clark County's work of community mobilization.

FCC's director Eli Williams works to keep the importance of father involvement in the lives of their children top of mind for those that serve children and families. His responsibilities include recruitment of sector leaders into the movement, organizing community events, identifying resource gaps and systems barriers for fathers, and reporting those to the Fatherhood Commission of CC. The director is charged with working with sector leaders to find solutions that fill gaps in services, and the removal of barriers to healthy, responsible fatherhood.

Fatherhood Clark County has been successful in establishing the Action Plan to Promote Responsible Fatherhood, Healthy Fathering Taskforce, My Dad ROCKS, FatherFest annual celebration, Dads Resource Guide, website, quarterly newsletter, Fathers' Resource Center, has placed five Resource Kiosks around the county, and organizes annual Leadership Summits and Luncheons on Fatherhood.

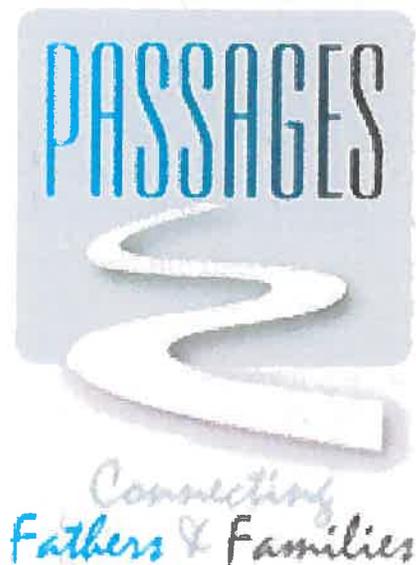


fatherhood
CLARK COUNTY

2014 Ohio Fatherhood Summit Achievement Award Winners *Cuyahoga County*

Passages Connecting Fathers and Families, Inc.

Passages' gives Cuyahoga County ex-offenders a "better shot" at a successful transition back into the community. With a holistic approach to their needs and the needs of their families, we strive to heal families by engaging fathers who have been incarcerated as present and positive influences. Our programs help reduce the chances of incarceration and re-incarceration through life skills programming (financial literacy, conflict management, etc.); job readiness/employment services, including job placement services; family interaction services and counseling.



2014 Ohio Fatherhood Summit Achievement Award Winners *Fairfield County*

Fairfield County Visitation Center

The Fairfield County Visitation Center (The Center) provides supervised visitation and monitored exchanges to families who are affected by divorce, separation, domestic violence, incarceration, substance abuse, mental health or new fathers who have recently established paternity. Our mission is to provide a safe, comfortable home-like environment for parents to see their children and continue to foster healthy parent-child relationships. The Center serves Fairfield, Hocking and Franklin county fathers. The original Family Support and Visitation Center opened in 2001 and closed in 2009 due to budget cuts. During this time, the Center served hundreds of fathers from Fairfield and surrounding counties. In 2010, the Fairfield County Visitation Center opened providing the same services with former Family Support and Visitation Center staff. We continue to provide this valuable and necessary service to fathers who wish to see their children and continue their healthy, meaningful father-child relationships.



2014 Ohio Fatherhood Summit Achievement Award Winners *Fairfield County*

No Kidding Ohio Straight Talk from Teen Parents

No Kidding Ohio is a powerful, proven peer to peer approach to providing youth with practical knowledge about the realities of being a teen parent. These realities include the legal, financial, and emotional realities. With this knowledge, teens can make informed decisions related to parenting and delay parenting until they are emotionally and financially ready to have a family. The curriculum is designed for middle and high school students and it is presented by young people who have experienced teen parenting firsthand. The curriculum benefits both the youth who receive this critical information and the teen parents who gain leadership and job skills through a paid work experience. The peer to peer format is very successful in allowing for retention of knowledge. No Kidding Ohio works by empowering teen parents to become productive adults and positive role models for their peers and children.



2014 Ohio Fatherhood Summit Achievement Award Winners *Henry County*

The RIDGE Project, Inc. – TYRO Program

The TYRO program is a combination of case-management and curricula that promote healthy-marriage, responsible fatherhood and workforce development skills. The award-winning TYRO Dads personal development training is currently taught in 20 institutions in Ohio with 74 classes a week targeting the root causes of poverty and incarceration and strengthening client relationships with their spouse/partner. TYRO accountability fraternities also provide clients with mentoring and ongoing encouragement.



**2014 Ohio Fatherhood Summit
Achievement Award Winners
*Sandusky County***

WSOS Community Action Commission – Pathways to Fatherhood and
Ohio Fatherhood VIP

Our programs assist fathers and father figure in building relationships with their children while assisting them to achieve self-sufficiency. Programs are offered both in community correctional facilities as well as in the communities we serve.



2014 Ohio Fatherhood Summit Achievement Award Winners *Summit County*

Summit County Children's Services – Father Factor Program

The Father Factor Program for fathers involved with a public child welfare agency began three years ago. Since that time hundreds of men have taken educational classes on 24/7 dad and responsible fatherhood. They actively participate on the case plans, visit their children regularly, and many have obtained custody of their children. These men love their children and want to be engaged with them.

Since many of the fathers in this program did not grow up with a father or male role model, they are learning about making sound decisions, what it means to be a man in our society, the role of the father to his children, how to communicate with the mother of his children, and other critical issues a father needs to know, through the educational classes. At the end of the classes there is a graduation for the men attended by their family members and frequently their caseworkers. Caseworkers let the fathers know how proud they are of the work the father did to obtain custody, or work the case plan. Fathers thank the caseworker for helping them.

In addition a skilled father/family practitioner works with the dads, caseworkers and moms to ensure that everyone has the goal of doing what is in the "best interest of the child." This practitioner makes home visits, conducts educational classes, mediates with the father and mother, and attends court hearings. He also assesses the fathers' needs and makes referrals for resources and services.

Since the inception of this program Summit County Children Services is practicing due diligence in finding and engaging fathers. Three years ago, fathers were identified on case plans in fewer than 30% of cases. As of June, 2013, 72% of children on case plans had fathers identified.

To the best of our knowledge this program is unique in Ohio, if not the nation. We are pleased that our dads in this program are stopping the cycle of father absence with their children. The men have learned skills that will improve their lives, their child's life, and ultimately the quality of life in the community.



Summit County
CHILDREN SERVICES
Building Families . . . Building Futures

Ohio Fatherhood Center Achievement Award Application

Does your organization, agency, city or county have an innovative program that promotes healthy and responsible fatherhood and improves the quality of life in the community?

Now is the time to obtain recognition for your program by applying for an Ohio Fatherhood Center Achievement Award. The Ohio Fatherhood Center is a collaboration of Ohio University, the Ohio Practitioners' Network for Fathers and Families, and the Ohio Commission on Fatherhood.

The Ohio Fatherhood Center is sponsoring an Achievement Award program:

The annual Ohio Fatherhood Center Achievement Award program is a non-competitive awards program that recognizes innovative fatherhood programs and related community services.

Each application is judged on its own merits and not against other applications received.

Achievement Awards are compiled in a listing of practices and programs with contact information to encourage replication and ongoing discussion to promote healthy and responsible fatherhood practices.

Applications are due at 5:00pm on June 5, 2014.

Completed applications can be emailed to info@ohiofathers.org or mailed to OPNFF, POB 606194, Cleveland, Ohio 44106.

An application fee of \$100 will fund the Achievement Award networking program and provide initial seed money for the research of the Ohio Fatherhood Center. Applicants will receive an email invoice after their application is submitted. Full payment must be received before applications are reviewed.

Achievement Award honorees will have their names placed on the websites for the networking program and will receive a certificate.

Contact Information

1) What is your name and contact information?

First Name: _____

Last Name: _____

Title: _____

Name of Program or Service: _____

Name of Organization: _____

Street Address: _____

Apt/Suite/Office: _____

City: _____

State: _____

Zip: _____

County: _____

Email Address: _____

Phone Number: _____

Fax Number: _____

Mobile Phone: _____

URL: _____

Application (please type into the spaces between sections)

2) Abstract of the Program or Service (500 characters)

3) Problem Statement or Need for the Program or Service (1000 characters)

4) Description of the Program or Service (2000 characters)

5) Cost for Implementation - Required Resources (500 characters)

6) Results and Successes (1000 characters)

7) Worthiness of an Achievement Award (500 characters)

Thank You!

Thank you for submitting your application for an Ohio Fatherhood Center Achievement Award.

2014 Ohio Fatherhood Summit Sponsors

Thank you to our Co-Sponsor, Ohio University!



Thank you to our Marketplace Participants:

Office of Families and Children's Services

Ohio Attorney General's Office

Ohio Commission on Fatherhood Grantees

Ohio CSEA Director's Association

Ohio Department of Health

Ohio Department of Rehabilitation and Correction

Ohio Department of Veterans Services

Ohio Family and Children First—Red Tree House

Ohio Job and Family Services Directors' Association

Ohio Mental Health and Addiction Services

Ohio Practitioners' Network for Fathers and Families

Public Children's Services Association of Ohio

Nationwide Children's Hospital

State Office of Child Support

Thank You!

Thank you to all of our participants and practitioners for promoting health fatherhood and making the Fatherhood Summit a success!





Ohio

**Commission
on Fatherhood**

2014 Ohio Fatherhood Summit

Compassion. Connectivity. Celebration.

Conference Evaluation

Please rate the following	Poor	Fair	Good	Excellent
Conference Location				
Crowne Plaza North as a conference facility				
Parking				
Check-In				
Opening Remarks – OCF/OPNFF				
Morning Keynote Speaker Mr. Vander Green				
Keynote Speaker Ms. Cynthia Dungey				
Keynote Speaker Mr. Calvin Williams				
Overall quality of materials distributed				
Overall quality of information shared				
Overall Conference				

If you marked “Poor” in any category, please describe what could have been done better:

If you marked “Excellent” in any category, please describe what was done well:

How did you hear about the conference? Who or what encouraged you to attend?

Additional comments:

2014 Ohio Fatherhood Summit

Compassion. Connectivity. Celebration.

Workshop Evaluation

The 9:00-10:15 workshop I attended was _____

Please rate the following	Poor	Fair	Good	Excellent
Presenter's knowledge of the subject				
Materials/handouts provided				
Quality of presentation				
Quality of class discussion				

Comments:

The 10:30-11:45 workshop I attended was _____

Please rate the following	Poor	Fair	Good	Excellent
Presenter's knowledge of the subject				
Materials/handouts provided				
Quality of presentation				
Quality of class discussion				

Plenary Session I: "Women in Fatherhood Work" Wednesday, May 21, 2014

Please rate the following	Poor	Fair	Good	Excellent
Panelists' knowledge of the subject				
Quality of presentation				
Quality of Q & A				

Plenary Session II: Fatherhood and Government Thursday, May 22, 2014

Please rate the following	Poor	Fair	Good	Excellent
Presenter's knowledge of the subject				
Quality of presentation				
Quality of Q & A				

Comments: