



Commission on  
Fatherhood

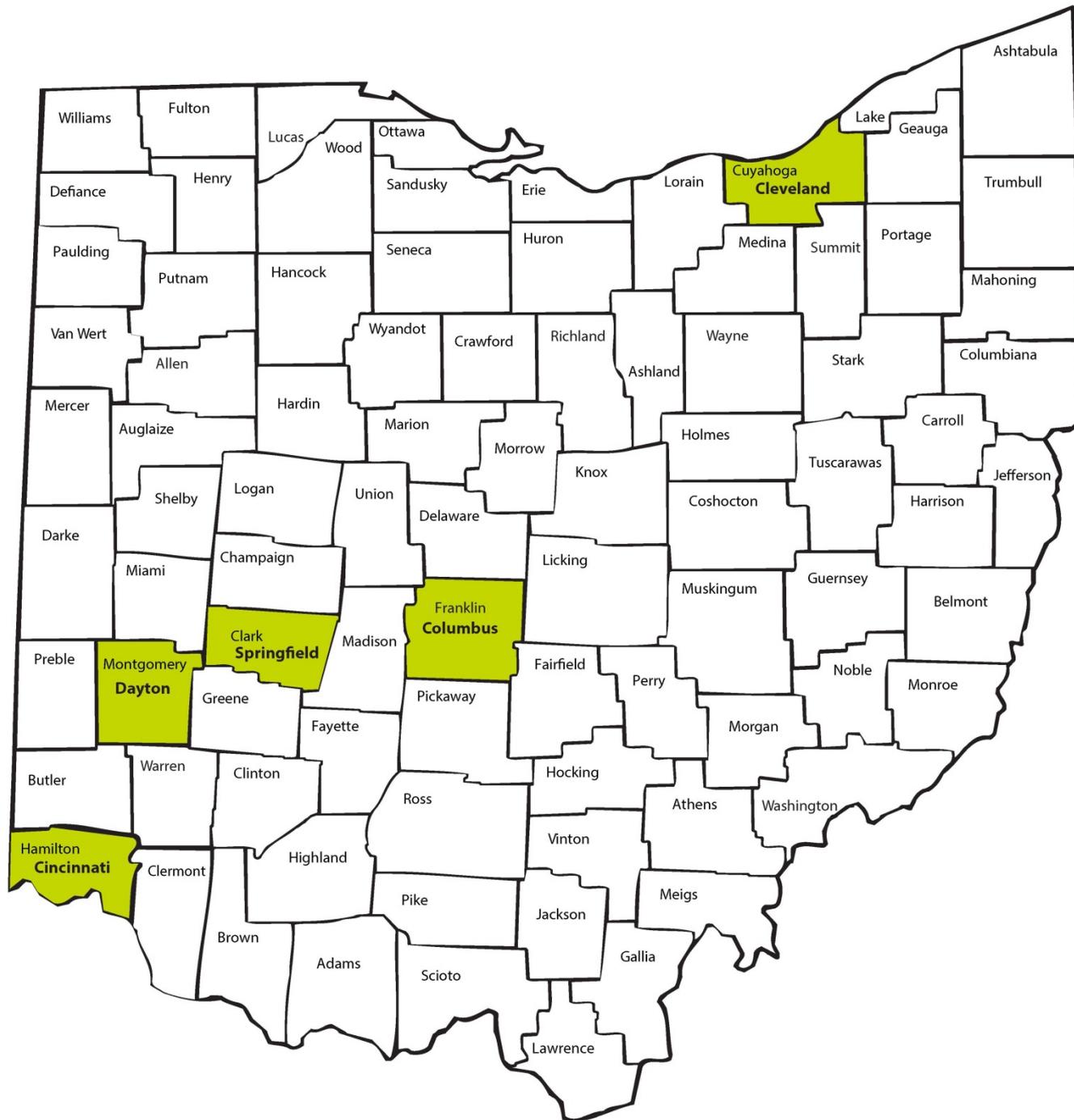


**FEDERAL RESPONSIBLE FATHERHOOD GRANT:  
NEW BEGINNINGS FOR NEW FATHERS**

# NEW BEGINNINGS FOR NEW FATHERS

---

- ✘ OCF awarded \$10 million five year grant (Oct 2015- Sept 2020)
- ✘ Serve 1,000 fathers per year
- ✘ Partnering with experienced fatherhood programs in five counties:  
Franklin (Columbus), Clark, Cuyahoga (Cleveland), Hamilton  
(Cincinnati) and Montgomery (Dayton)
- ✘ These partners will carry out all direct services with fathers  
designed to increase job readiness and employment, improve  
parenting skills and strengthen family resiliency



# TARGET POPULATION

---

Expectant and new low-income fathers with children under age one and young fathers 16-24.

Proactive Approach: Break the cycle of father absence

Impact on Infant Mortality

# POVERTY

Table 1: Families in Poverty- Children under 18 (American FactFinder , US Census 2013)

CITY	Number of Families with Children under 18	% Poverty Married Parents	% Poverty No Father Present in Household
Cincinnati	33,103	8.5%	57.8%
Cleveland	47,365	21.0%	57.0%
Columbus	93,452	11.3%	44.1%
Dayton	14,976	20.7%	61.5%
Springfield	7,442	19.4%	52.3%
Ohio	1,387,355	7.3%	45.0%

# NON-MARITAL BIRTHS

Table 2: Non-marital Births (Ohio Department of Health, Bureau of Vital Statistics, 2014)

COUNTY	All Births	Unwed Births	% Unwed of Total
Clark	1,214	724	60%
Cuyahoga	18,827	8,927	47%
Franklin	24,846	9,451	38%
Hamilton	18,202	7,449	41%
Montgomery	10,230	4,483	44%
Ohio	138,234	60,245	44%

Clark and Cuyahoga counties have non-marital birth rates higher than the state rate. In 2014, babies born in the five targeted counties accounted for 53 percent all births in Ohio (73,319).

# INFANT MORTALITY

Table 4: Infant Mortality Rate in Ohio (Ohio Department of Health, 2012 – most recent data)

COUNTY	IMR Total	Black IMR
Clark	3.78%	10.42%
Cuyahoga	8.86%	14.51%
Franklin	8.02%	13.58%
Hamilton	8.80%	13.30%
Montgomery	7.99%	14.21%
Ohio	7.57%	13.93%

Ohio has one of the worst infant mortality rates in the nation. 2011 Ohio's infant mortality rate was 7.9 infant deaths per 1,000 live births compared to 6.1 nationally. Four out of five counties chosen for this project have some of the highest rates in Ohio. Throughout the state and nation, black baby deaths are disproportionately higher.

# PREGNANCY, CHILDBIRTH AND INFANCY

The target population was selected based on substantial research showing that the months surrounding the child's birth are a window of opportunity during which fathers are most receptive to support and behavior change. Father involvement during this “magic moment” can lead to:

- + improved maternal and infant health
- + increased father-child bonding and attachment
- + stronger co-parenting relationships between mothers and fathers
- + establishment of a foundation for the development of nurturing fathers
- + and increased positive father involvement throughout the life of the child

# NEW BEGINNINGS FOR NEW FATHERS

Funds will be used to support and integrate all three authorized activities:

1. responsible parenting
2. economic stability
3. healthy marriage and relationship education

# WHAT FATHERS WILL RECEIVE

---

1. Fatherhood workshops using “On My Shoulders” and “Love Notes” curricula;
2. workshops for Expectant Dads on “Boot Camp for New Dads” and “Breast for Success”
3. Domestic Violence education using “Being Connected”
4. Healthy Sexuality information using “PATTHS”
5. Financial Education using “Smart Money” curriculum
6. Work Readiness assessment to all fathers
7. GED preparation and tests to fathers who did not

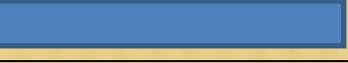
# NEW BEGINNINGS FOR NEW FATHERS

By acting proactively rather than trying to engage fathers after they have become disengaged and often estranged from their children and partners, OCF seeks to break the cycle of father absence by providing new and expectant fathers with the tools and support they need to become and remain responsible fathers

# COMMUNITY PARTNERS

<b>Education</b>	Clark State, Cuyahoga, Columbus State and Sinclair Community Colleges, Springfield Career Technical Center (Joint Vocational HS), Springfield City School District, New Bridge Technology Center
<b>Pregnancy Services</b>	Healthy Start, Healthy Mommy- Healthy Baby, Moms First, Cradle Cincinnati Connections, Ohio Help Me Grow Home Visiting
<b>Employment</b>	Jobs for Dads, Rising Above Career Development and Placement Strategies, Columbus Goodwill, Talbert House's Work Related Service Unit, Marriage Works! Ohio, Jobs for Dads
<b>Domestic Violence</b>	Center for Family Safety and Healing, Artemis Center, Project Woman, YWCA of Cincinnati, Domestic Violence and Child Advocacy Center, Rape Crisis Center of Cleveland
<b>Batterers Intervention</b>	Southeast Healthcare Services, CitiLookout, Family Services of Dayton, Cleveland Municipal Court Batterers Intervention Program
<b>Substance Abuse</b>	CompDrug, McKinley Hall, Recovery Services
<b>Mental Health</b>	Southeast Healthcare Services, Beech Acres, St. Vincent's Hospital
<b>Housing</b>	Community Properties of Ohio, Neighborhood Housing Partnership, Cleveland Housing Network, Cuyahoga County Reentry Housing, Impact Community Action, Faith Mission, Haven of Hope House
<b>Legal</b>	Columbus Legal Aid, Family and Youth Law Center, Cuyahoga County Office of Custody and Mediation, Franklin County Domestic Relations Mediation Program
<b>Couples Counseling</b>	Center for Family Resolution, Marriage Works! Ohio, Marriage Resource Center of Miami Valley, Beech Acres, Center for Fatherhood and Family Dynamics

# TIMELINE – YEAR 1

ACTIVITY	MILESTONES	9 Month Planning Period (Oct. 2015-June 2016)	July-Oct. 2016
Hire staff (See Appendix 10 for list)	OCF staff and fatherhood program new staff hired		
Evaluator refines plan based on input from community partners, fatherhood programs, OCF, ACF, and IRB	Local evaluation plan finalized		
Finalize curriculum sequencing and integration, class locations and times	Curriculum Integrated		
Finalizing MOU's with local partners	MOUs finalized		
Training on nForm and data collection	Staff trained	All staff	
Recruit and train fatherhood program alumni to recruit new fathers	Alumni fathers trained	40 alumni fathers	40 alumni recruiters
Training fatherhood staff on curricula	Staff trained	All fatherhood staff	
Develop pre and post-tests, intake and local evaluation survey questions	Pre and post-test and evaluation survey questions finalized		
Hold workshops, document attendance, administer pre and post-tests and provide supports and referrals	Fathers served	N/A	80 fathers
Identify local employers willing to hire fathers from project	Finalize agreements with local employers		8 employers
Job and career advancement training	Fathers served	N/A	60 fathers
Develop marketing materials and marketing plan	Marketing materials developed		
Provide career assessment, training and job search assistance	Career Plans and training completed	N/A	60 fathers
Develop recruitment and referral network	Distribute marketing materials to referral network		
Provide one-on-one coaching and follow-up	Individual case plans	N/A	

# TIMELINE YEARS 2-5

ACTIVITY	MILESTONES	End of Year 2	End of Year 3	End of Year 4	End of Year 5	5 Year Total
Hold workshops, document attendance, administer pre and post-tests and provide supports and referrals	Fathers served	1,000	1,000	1,000	1,000	4,080 fathers
	Attendance and pre/post test data base populated					
Identify local employers willing to hire fathers from project	Employers agree to hire fathers					
Job and career advancement training	Skills obtained by fathers	400	400	400	400	1660 fathers
Subsidized Employment	Fathers paid for internships	48	48	48	40	184 fathers
Provide career assessment, training and job search assistance	Career training completed	400	400	400	400	1660 fathers
Develop recruitment and referral network	New fathers enrolled	400	400	400	400	1660 fathers
Provide one-on-one coaching and follow-up	Support offered and referrals made					
Meetings of all project sites (Quarterly)	Continuous Improvement					
GED classes and continuing education	Obtain GED and life skills	160	160	160	180	660 fathers
Couples Counseling	Improved communication	30	30	30	30	120 couples

# ANTICIPATED OUTCOMES

## RESPONSIBLE PARENTING

Increased frequency of father/child engagement

Increased knowledge of healthy child development

Expectant fathers present at childbirth

Increased evidence of protective factors related to reduced infant mortality, including fathers encouraging breastfeeding, not smoking and practicing safe sleep with their babies

## ECONOMIC STABILITY

Increased number of fathers using written budgets to plan their spending

Increased number of employed fathers

Increased number of families with bank accounts

Increased establishment of right-sized child support orders and consistent payments

## HEALTHY RELATIONSHIPS

Increased number of participants who are satisfied with the how handle conflicts with partner

Increased number couples attending counseling together

Reduced number of unintended pregnancies